

## RESTORATIVE PRACTICES TRAINING FOR STAFF AND ADMINISTRATORS

### How to Facilitate Restorative Conferences

#### The Need:

Restorative Conferences are an essential strategy in the continuum of Restorative Practices. Restorative Conferences bring together victims, offenders, and their support networks to address the impact of a wrongdoing, and determine how to repair the harms done. Schools that have embraced Restorative Practices are looking to gain the skills and resources needed to effectively facilitate a formal Restorative Conference, and are asking important questions:

- What is the structure and process for a Restorative Conference?
- How does it support disciplinary actions and accountability?
- Who participates in the conference and how are they identified?
- How do you manage the different needs and emotions of the participants?

#### The Training:

This 2-day experiential training will answer those questions and more. Through the use of engaging activities, participants will understand how to integrate theory into practice. Participants will:

- Learn how to plan and coordinate pre-conference activities, which are essential to the success of Restorative Conferences
- Gain skills needed for effectively facilitating conferences
- Understand how to develop and monitor high quality follow-up plans
- Recognize the benefits of Restorative Conferencing and their positive impacts on school discipline, suspensions and overall climate

#### Time and Cost:

2-days (8 hours per day). For cost information, please see our [Programs & Services Guide](#)

<http://community-matters.org/downloads/CMProgramsandServices.pdf>

**Pre-requisite: Participants should have prior experience with Restorative Practices (RP), either completing our RP 2 Day training or related experience.**

#### About Community Matters:

[Community Matters](#) is a nationally recognized non-profit organization whose mission is to collaborate with schools and communities in creating safer environments where all youth and adults thrive. We have provided programs and services to over 1500 schools in 35 states.

**For more information or to schedule a workshop, please contact Community Matters at 707-823-6159, or email: [outreach@community-matters.org](mailto:outreach@community-matters.org)**