

Are you an Independent Contractor providing training for youth and adults in a school/education setting?

If so, let's talk! Community Matters seeks qualified Independent Contractors to partner with us and deliver our Youth Voice/Empowerment Programs and/or Restorative Practices training to educators.

About Community Matters:

Community Matters (CM) is a nationally recognized leader in the fields of school climate improvement, school safety efforts and bullying and violence prevention. The organization is committed to improving the social-emotional climate of our nation's schools and communities and is especially dedicated to youth empowerment. Community Matters' mission is to equip and empower students and adults to create schools that are safe, welcoming, and inclusive. Since its inception in 1996, the organization has trained over 200,000 students in 43 states, 2 US Territories and 3 other countries.

What We Are Looking For:

CM is seeking to contract dynamic independent contractors with training experience in educational environments especially those with a passion for training in restorative practices, and youth voice/empowerment. We celebrate diversity and strive to build a talented and qualified cadre of trainers that represents the communities we serve. Trainers for Community Matters are Independent Contractors who travel to schools/districts (elementary, middle, and high) throughout the country to inspire, educate, and motivate school communities into action by utilizing the applicable Community Matters Training Design.

Independent Contractor Characteristics:

- Dynamic, energetic, passionate champions for young people, education, peace, and justice.
- Able to understand and engage diverse youth and adults ("hold a room").
- Able to identify/address the challenges facing youth in a variety of school settings (at-risk/urban/rural/suburban).
- Organized and able to adhere to a training agenda and reporting requirements, including fidelity to the model and travel requirements, while remaining flexible, adaptable, and responsive to the needs of a group.
- Bilingual (Spanish) and bicultural a plus.

Experience Preferred:

- Working with elementary, middle, and high school students and educators.
- Restorative Practices training and/or implementation.
- Youth Empowerment/Youth Voice training.
- Working in diverse urban settings.

Independent Contractor Responsibilities:

- Conducts nation-wide trainings and services adhering to the Community Matters training design with fidelity.
- Makes own travel arrangements.
- Maintains and submits timely training records and invoices.

- Communicates effectively with clients, Community Matters staff, and other contractors/consultants.
- Functions autonomously, recognizes and appreciates the needs of all clients.
- Willingness to travel (air/car) to various locations for 1 and 2-day trainings (includes overnights), expenses to be reimbursed.
- Provide proof of commercial general liability insurance.
- Pass a criminal background check.
- Provide proof of current TB clearance/covid vaccination.

On-boarding process and Information:

- Observe an SSA and/or Restorative Practices training (2 days).
- Successfully complete a practicum process (1-3 trainings depending on experience).
- Onboarding process typically takes 2-3 months.
- Trainers are booked 4-6 weeks ahead of a service.
- Travel costs for onboarding activities are reimbursed by the organization.
- Trainer consultant fees are not paid during the onboarding process.
- All onboarding requirements must be completed before being booked for services as an Independent Contractor for Community Matters.

Application Process:

- Review Community Matters website to gain understanding of the programs this call for independent contractors refers to:
 - [Safe School Ambassadors](#)
 - [Restorative Practices](#)
- Submit a letter of intent and a resume describing relevant skills and experience to: erica@community-matters.org
- Submission of additional materials (i.e., videos; references from past work) that illustrate skills and aptitudes for training are welcome.